

FBC Missions Executive Summary

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FBC Missions Executive Summary

Summary

Fellowship Bible Church is committed to "Mobilize Fellowship Bible Church to proclaim the Gospel, make disciples, and establish local churches here and around the world".

To pursue that goal, Fellowship Bible Church will be involved in many ways through various arrangements and partnerships, so that we can accomplish our missions purpose effectively and efficiently. We require the Lord's wisdom and guidance in selecting the best approach to any given missions endeavor.

As a congregation we have been led by Holy Spirit to focus on specific types of ministry and in specific regions of the world. In descending priority, we will be involved in 1) church planting, 2) evangelism, 3) discipleship, and 4) church leadership; to a lesser extent we will be involved in 5) pre-evangelism service, and 6) Bible translation. Geographically, we believe that the Lord has opened doors for future focused, long-term service in 1) India, 2) China, 3) Colombia, and 4) Uganda, as well as in the United States. This does not preclude other types or regions of service, however, we believe we have been called to these areas so as not to dilute our attention, resources, and efforts.

FBC Missions Purpose

Missions Purpose Statement: Mobilize Fellowship Bible Church to GO! - proclaim the Gospel, make disciples, and establish local churches here and around the world.

FBC Missions Core Values

As the Missions Executive Task Force examined our "spiritual DNA". We identified several guiding, defining values embedded within our church's culture. These values both arise from our current practice and also serve as our aspirations.

1. Focus on glory to God, not on us or FBC
2. Biblical authority
3. Discern and join with what Christ is doing (Ephesians 2:10)
4. Evangelistic Discipleship
5. Leadership Development

6. Every member passionate and engaged for outreach, both locally and among the nations, discernible and observable in:
 - a. Individual member behavior - love for others and works of service
 - b. Small behavior and outreach - formal and informal
 - c. FBC small groups mobilized for outreach
 - d. Small group function toward multiplication
 - e. Corporate prayer and missions efforts

Missions Vision Statement

Fellowship Bible Church, through prayer, becomes like a large tree, whose members GO! in all directions - evangelizing the lost, discipling the faithful, and planting churches both here and around the world.

FBC Ministry Matrix

Consistent with our spiritual DNA and values, we identified six general types of ministries which we can perform. We also ranked them according to the priority they now have and the priority we wish them to have in the future.

As we ranked them in priority, we saw them form a continuum in which our most important ministry types cluster in value toward the top with lesser ministries quickly spreading out to lower values.

Graphically it would look like this: 1--2/3-----4-----5-----6

The * character identifies activities we ASPIRE to be engaged in

<u>Ministry Type</u>	<u>Current Status</u>	<u>Current Rank</u>	<u>Desired Status</u>	<u>Desired Rank</u>
Bible Translation	Not engaged	6	Strategic Opportunities- Not primary focus	6
Pre-evangelism Service	A little	5	Some	5
Evangelism	Yes	1*	Yes!	2*
Discipleship	Yes	2*	Yes	3*
Leadership Development		3	Yes	4
Church Planting Movements	Yes	4	Yes!	1

FBC Least Reached Priorities

<u>Question</u>	<u>FBC Strengths Tendency</u>	<u>FBC Criteria?</u>	<u>Emphasis</u>
Unreached/Under-reached People Groups	High	Yes	30-40% Partnerships
Reached People Groups	Medium	Yes	60-70%
10-40 Window	Low	Not a criteria	Probable Natural Focus

Partnering

We recognize the myriad variety of situations and needs in missions; no one model or arrangement will fit all circumstances. We desire to support the most effective missionaries into the field. Those persons may be 1) native, indigenous believers/pastors/missionaries/churches, 2) FBC congregational candidates who have grown up, trained, and been commissioned by Fellowship Bible Church for foreign or domestic service, and 3) individuals or organizations loosely affiliated with or fully independent from FBC.

The role of western missionaries in overseas church planting is changing. As the Gospel spreads and churches take root, God is creating newly established local, native, indigenous churches. We believe our most effective way to plant new churches would be to support these local indigenous churches so they become indigenous church planting movements. From experience we have learned that indigenous church planting movements often have serious deficiencies in Bible knowledge, leadership and management skills, discipleship and mentoring abilities, and church and financial administration. Our best support for their work would not be simply financial; we anticipate that these indigenous movements require more "people support" such as Bible training, theological education, leadership development, church planting skills training, and administrative education to make their work truly effective.

We recognize that the need for "traditional" missionaries in foreign missions is diminishing. Traditional missionaries who relocate from their home culture to a new, often radically different culture are still required to bring the Gospel to places where there is no Christian presence. Nevertheless, with the rise of indigenous church planting movements, the emphasis is shifting from "traditional missions" toward mobilizing and empowering indigenous church planting movements.

Since our highest criteria of resource allocation is effectiveness, if another non-FBC missionary or agency has greater demonstrated effectiveness or seems a better fit for a project, we would want to partner with that ministry instead of beginning our own ministry. We recognize that there may be great benefit (and great challenges) in assisting and/or partnering with missionaries and ministries who are independent of Fellowship Bible Church. The types of collaboration possible extend across a spectrum from simple financial donation to varied types and levels of support, all the way to an integrated partnership with that ministry. Regardless, we desire these arrangements to be Biblically and doctrinally faithful and truly effective and mutual. We would use all means to ascertain the potential partner's both initial and ongoing compatibility and effectiveness, always relying on the Spirit's guidance and discernment so that His work will be done His way.

Congregational Candidates

Congregational candidates are individuals who are established members at FBC, ideally having been born and raised within our walls, educated within our church's system, and trained and mentored by our members. They would regard FBC as their "home church" and would regard our elders and leadership as their spiritual authorities. If these congregational candidates have the best fit of skills and/or demonstrated effectiveness for a given FBC strategic project, they would have a priority on our support. We recognize that congregational candidates are on a spectrum - while some could be third generation FBC members, others may have attended here only a matter of months and are loosely

connected with our church; simply being or having once been on the roles does not automatically make one a congregational candidate. The various task forces each would have to determine if and when a particular candidate could be considered a congregational candidate to their satisfaction. Again our most important selection criterion is proven effectiveness in the field, not simply presence on our membership roles.

When our congregational candidates desire to serve in other ways besides FBC's strategic projects, tasks, or areas, we could then offer to assist them in vetting and selecting another existing church or para-church sending agency that will add value to their work and enhance their effectiveness in the field. In these cases we would desire, if the missionary chooses, to enter into a mutually supporting partnership with those sending agencies, so that our people receive all the spiritual, organizational, and financial support they require to do this important work. Funding would depend on their mission's congruence to the above types of ministry and places of missions in paragraph 2.

Sending Church

Ideally, we aspire to become a true sending church, but we recognize our current limitations and lack of experience in fielding both domestic and foreign missionaries. We aspire that *all* our members have a missions mindset; from this, we aspire to develop career missionaries who will receive mentoring and training through our local discipleship and education processes that will equip them for missions. Ideally, we aspire to engage our congregationally developed missionaries for our own church's specific and strategic missions operations when possible. In the interim, we would do well to second our congregational candidates to partnering churches or agencies.

Our most important guiding principle in missions is effectiveness in ministry. That criteria will guide our discussion and deployment of our human and financial resources so that our church's strategic goals in missions can be fulfilled, to the glory of God.

Missions Matrix Appendices

The first appended matrix attempts to distill all our mission's aspirations and values into an objective tool, so that our various missions task forces can evaluate their current and future projects in the light of our church's values and culture.

The second matrix is another tool to more objectively gauge our church's projects (and the people we support in mission) *effectiveness* - how effective are we/they at the tasks assigned.

Ministry Type		Church Planting	Evan-gelism	Disciple-ship	Leader-ship De-velop-ment	Pre-evangel-ism Ser-vice	Bible Transla-tion					Assigned Value
	value	10	9	8	7	5	3					#
Geographical location		China	Asia	Uganda	Africa	Colombia	Central & South America	Middle East	India	North America	Europe	
	value	10	8	10	7	10	7	3	10	6	1	#
Candidate Type		FBC Com-mis-sioned		FBC Part-ner		FBC sup-ported		FBC funded				
	value	5		4		3		1				#
Effectiveness		Highly		Somewhat		Marginal						
	value	10		5		1						#
											Ministry "fit" score	

<u>Effectiveness Criteria</u>	<u>Missions Work Types</u>	-	-	-	-	-	-
	<u>Pre-Evangelism</u>	<u>Evangelism</u>	<u>Church Planting</u>	<u>Discipleship</u>	<u>X-Culture Prep</u>	<u>Mobilization</u>	<u>Support</u>
<u>Vision, Goals, Alignment</u>							
Well Defined Goal/Vision?	Specific support of evangelism, not community transformation or solely humanitarian.	Specific target people group, defined strategy	Prefer rapid reproduction CPMs, indigenous, empower, not control	Intentional Evangelistic Discipleship (DBS, T4T)	What is needed, How accomplish	Who, When, How	Who, How, Why
Well Defined Plan?	Specific, measurable milestones, time bounded	Specific, measurable milestones, time bounded	Specific, measurable milestones, time bounded	Specific, measurable milestones, time bounded	Specific, measurable milestones, time bounded	Specific, measurable milestones, time bounded	Specific, measurable milestones, time bounded
Alignment with Work Type?	Focus, impact, critical, strategic, required, advantageous?	Focus, impact, critical, strategic, required, advantageous?	Focus, impact, critical, strategic, required, advantageous?	Focus, impact, critical, strategic, required, advantageous?	Focus, impact, critical, strategic, required, advantageous?	Focus, impact, critical, strategic, required, advantageous?	Focus, impact, critical, strategic, required, advantageous?
Future Development?	Potential for partnership, synergy with other FBC ministries	Potential for partnership, synergy with other FBC ministries	Potential for partnership, synergy with other FBC ministries	Potential for partnership, synergy with other FBC ministries	Potential for partnership, synergy with other FBC ministries	Potential for partnership, synergy with other FBC ministries	Potential for partnership, synergy with other FBC ministries

Theological Alignment with FBC Core Doctrine	Specific review, not impair partnership, not health & wealth	Specific review, not impair partnership, not health & wealth	Specific review, not impair partnership, not health & wealth	Specific review, not impair partnership, not health & wealth	Specific review, not impair partnership, not health & wealth	Specific review, not impair partnership, not health & wealth	Specific review, not impair partnership, not health & wealth
Fruitfulness							
Ministry Effectiveness (Evidence of God working in the ministry)	Leading to Evangelism	Spiritual Babies, conversions, baptisms	New Groups and Churches Planted	Maturing, Replicating, Leadership Development	Team members progress in language, culture and relationships	People, groups going	Supported mission, missionary evidence
Missionary Effectiveness in ministry	Leading to Evangelism	Personal dependents, disciples' fruit	Specific contribution	Maturing, Replicating, Leadership Development	Progress, proficiency in language, culture, forming relationships	Specific contribution to mob. ministry	Supported mission, missionary evidence
Evidence of God working before fruit appears.	Stories, events, connections, spiritual conditions, leading by Holy Spirit	Stories, events, connections, spiritual conditions, leading by Holy Spirit	Stories, events, connections, spiritual conditions, leading by Holy Spirit	Stories, events, connections, spiritual conditions, leading by Holy Spirit	Stories, events, connections, spiritual conditions, leading by Holy Spirit	Stories, events, connections, spiritual conditions, leading by Holy Spirit	Stories, events, connections, spiritual conditions, leading by Holy Spirit
FBC Champion Assigned?							
Corrective Actions if Unfruitful?							

Missions Vision Elements:

Quality of believers – Maturing/Multiplying Process:

Assimilation: Many Moving from Starting Point to L2L to Leading

Self-reproducing

Focus on God's leading

High % involved in personal evangelistic discipleship

2 Tim 2:2 Model

Faithful Men

Entrust

Goal = multiplication

Modeling

Overflowing Boldness from Holy Spirit

Not ashamed of the Gospel/Jesus

Bible-Based Disciples and Churches

Passionate Personal Collective Prayer

Visible (individual and collective) image of God to unbelievers.

High integration of L2L groups and missions

So many spiritual babies that every mature believer must lead.

Strong personal parenting of spiritual babies by their spiritual parent.

Spontaneous organic L2L group formation as a result of local outreach.

Spontaneous organic Church planting via L2L groups

FBC known for missions/outward focus/evangelistic discipleship.

Missions Budget > Operations and > 50%.

ET Restructure of DNA Draft

A. Corporate

Positive

1. Local church emphasis.
2. Historically able and generous in missions giving.
3. Spiritually blessed.
4. Biblically focused on the authority of Scripture
5. Significant focus on the person of God, i.e., worship, studies, etc
6. Cosmopolitan, well-traveled.
7. Truth values are absolute, not relative.
8. Delegating Model of ministry.
9. Good works to be used to generate evangelistic opportunities
10. Strives for intentional maturity.
 - a. Corporate and individual
 - b. Organized and structured to act on knowledge, not just teach it
11. Focus on training leadership

Negative To Some Degree

1. Focused inward, not outward.
2. Weakness in corporate prayer
3. Discipleship focus is:
 - a. Study-based vs. doing-based
 - b. Knowledge-based vs. apprentice-based
 - c. Lacks outreach component
4. Incomplete leadership training

FBC Missions Past History

Brief History of FBC Missions (Ron Beebe)

Ron served as one of the first Deacons from 1981 to 1999. He went on a mission trip to Mexico with Mark Rollins in 1991 and joined the Missions Team. Then he served in communications for 5 years. Bob Keathley was the leader for nearly 20 years, followed by Jeff Mosher and Jared Christianson. Neil and Ron have served as co-leaders temporarily for the last 5 years. Missions Policy has remained primarily unchanged, having been revised somewhat in 2007 and reorganized. It needs to be brought up to date. Ron's son Ross did a report for his Seminary Missions class in 2007 that summarized FBC Missions and concluded that FBC was not doing precisely what our policy said and is more heavily weighted towards student ministries. It was primarily driven by supporting whomever God raised up. In 2003, 21/30 supported missionaries were raised up from FBC membership. The Missions budget was 10% of FBC's gross budget in 2003. It now is about 23%. Highlights have been visits by Rachael Saint in 1989 and Joesef Son (Romanian Pastor to the persecuted church) in 2000. A key point in FBC Missions was hosting Perspectives in 2008. Supported missionaries started with Breneman, followed by Elaine V., Boone, Choate, Rollins, Bud Peterson and John Sharp in the early 1990s. There was never a strong leader to provide focus. It was a shotgun approach, reactive to the Holy Spirit's leading. Monitoring is primarily through the yearly reports. Muriel's Missionary Care Task force is working to increase contact in the field with the missionaries. Muriel has been involved since the early 1980s. Currently, only FBC members are considered for support because of budget constraints. We pretty much take their word that they are called and someone vouches for them. There have been no substantial raises in recent years. A strength has been the relationship between MCs and missionaries. Currently we are getting further away from that contact, but it could be duplicated with the L2L groups. Failures have been missionaries who have lost heart. Communications between the Missions Team and missionaries could be improved. Communications with the body could be improved by producing 1 minute videos if they are well done. During the discussion, Kim pointed out that many missionaries are very enthusiastic, but lack a plan, structure and training. Observed conclusions: 1) Long-term involvement in missions, 2) Budget growth from 10-23%, 3) about 2/3 is home grown and 4) Monitoring is weak. We would like to do more, but don't know what to do.

Past History Discussion

We would like to increase local partnerships with other churches, as well as para-church organizations. One idea was to leverage our student ministries focus (a current asset) to reach out to foreign college students at the University of Tulsa, utilizing their evangelizing strength with our teaching and body building strengths. Other ideas included identifying unreached people groups here in Tulsa, Christ For Humanity, partnering with Tulsa Bible Church (Bob Nichols is the TBC contact, would need an FBC committed champion), elders mobilizing members and

talking to people who have already done it (there are some existing ministries). The Past History spreadsheet has a few additional specifics.

Grandfather?

Discussed whether to grandfather ministries/missionaries if they are in good standing but do not fit with the strategic direction of FBC. Agreed to a variable length phase out approach that would be open to grandfathering a ministry and based on the following criteria:

1. Performance and effectiveness.
2. Alignment Rank (%)
 - a. FBC Missions Purpose Statement Focus
 - b. Ministry Focus
3. Level of FBC involvement (monetary only, established, partnership)
4. Length of service
5. Local FBC Member
6. Degree of attachment to FBC
7. Reporting relationship to FBC
8. Age and retirement status

<u>Past</u>					
Initiative	Strengths	Weaknesses	Established	Partnerships	
Type	(Success)	(Failure)	Ministries		
Student Ministries	Attract		StuMo	Young Life	
	Mission-minded		InterVarsity		
	Local Ministries		Navigators		
			CCC		
Perspectives	Mobilization	Hard to Quantify	His Feet -----	----->	
	Affect Culture				
	Greater S.T. Trips				
	Mission Team Members				
Multi-Generational Church Planting	Church Planting	\$\$\$		India-World Missions	
	Reproduces spiritual babies	Narrowing of Participation			
	Impact Body (Cultural, focus, training, exposure)	Bring them to us?			
	Intentional				

	Quantifiable				
	Multiplicative				
China	Concentration		Rick Cornish, ABTC		
(Restricted Countries)	Global Geographic Diversity		Elaine V, BEE		
	Teachers (seminary, lay)				
Other			Athletes in Ac- tion		
			Christ For Hu- manity		
<u>Current</u>					
Initiative	Strengths	Weaknesses	Established	Partnerships	
Type	(Success)	(Failure)	Ministries		
Domestic Student Ministries (ASSET)	Salvation of foreign and domestic	Lack of church planting	----->	Potential to lev- erage.	
	Mission-minded				
Unreached people groups in Tulsa?					
<u>Intentionality</u>					
Seed Money	----->	Established	----->	Partnership	
-Goals		-Goals		FBC Increasing Involvement	
-Milestones		-Milestones		ST Trips	
<u>Next Steps</u>					
Mission Team Brain- storm					
MTET – Another Ses- sion					
Refine Coy's Spread- sheet					

FBC Missions Local/Global Balance

FBC must have both local and global mission ministries. As a church we are currently weak in local and ok in global. FBC needs to grow its local outreach ministry, which is people involvement driven. Money is not the key resource for local. Therefore, money is also not the proper criteria for measuring the balance between local and global. We need to be intentional about addressing the local gaps and tell the stories to help mobilize our members. One idea for telling the stories is to utilize YouTube on an FBC Mobile App since that is where technology and the younger generations are focused. It also is visual, a huge advantage for communicating the stories.

FBC Religious Megaspere Focus

The FBC mission strategy does not include a religious megaspere criterion.

FBC GEOGRAPHICAL CRITERIA FOCUS

	2016 Actual-No Local			2013 Actual-No Local			Desired	Orig ET Est.	Change	Current Major	Desired Major
	People	\$/Month	Actual	People	\$/Month	Actual					
<u>Africa</u>	TOTAL	\$5,425	19%	TOTAL	\$4,650	15%	20%	30%	Up	No	Yes
<u>Asia</u>	TOTAL	\$7,350	26%	TOTAL	\$10,700	35%	30%	30%	Same	Yes(India)	Yes (India & China)
<u>Middle East</u>	TOTAL	\$900	3%	TOTAL	\$1,400	5%	0%	0%	Down	No	No
<u>C&S America</u>	TOTAL	\$2,000	7%	TOTAL	\$1,600	5%	15%	15%	Up	Yes (Starting)	Yes
<u>Europe</u>	TOTAL	\$625	2%	TOTAL	\$800	3%	0%	0%	Down	No	No
<u>N America</u>	Student Sub-Total	\$5,700	20%	Student Sub-Total	\$6,300	21%	20%	20%]	?	Why? Strategy?
<u>N America</u>	TOTAL	\$11,675	42%	TOTAL	\$11,575	38%	35%	25%	Same	Yes	Yes
TOTAL Ministries - No Local		\$27,975	100%		\$30,725	100%	100%	100%			
<u>Local</u>	Local total	\$7,300	21%	Local total	\$6,600	18%					
TOTAL All Ministries		\$35,275			\$37,325						